



## PROCÉS DE SELECCIÓ

## CONVOCATÒRIES

La selecció dels candidats a ICREA es basa en la revisió d'experts, on els únics criteris són l'excel·lència i el lideratge científics. Hi ha cinc panells d'avaluació, que abracen totes les àrees de coneixement, amb un cert solapament, per atendre els camps interdisciplinaris i emergents. El concepte bàsic d'avaluació és que depèn essencialment del criteri d'experts d'alt nivell. No volem dependre de mesuraments quantitatius de la producció acadèmica, sinó del criteri ben informat dels experts a l'hora de reconèixer l'excel·lència. Busquem la qualitat, no la quantitat.

ICREA defensa i comparteix plenament els principis de la Declaració de San Francisco d'Avaluació de la Recerca (SFDORA, per les seves sigles en anglès), sobre la base de la qual recomana als avaluadors que no es guiïn únicament per mesuraments basats en publicacions (per exemple, els Journal Impact Factors) com a mesura substitutiva de la qualitat d'articles de recerca individuals. A l'hora d'avaluar les investigacions, ICREA té en compte el valor de tots els resultats, inclosos els indicadors qualitius de l'impacte de la recerca, com la influència en la política científica i en pràctiques habituals.

ICREA és una organització que vetlla per la igualtat d'oportunitats, i no admet referències discriminatòries per motius de gènere, edat, nacionalitat o grup racial, ni cap altra mena de discriminació.

## Convocatòria ICREA Sènior

La convocatòria ICREA Sènior ofereix llocs de treball permanents al sistema de recerca català. Els investigadors seleccionats esdevenen Professors d'Investigació ICREA. Regularment, durant tota la seva carrera, els investigadors ICREA passen per un procés d'avaluació científica (la promoció). Es tracta de la nostra convocatòria més important i coneguda.

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## Convocatòria ICREA Acadèmia

La convocatòria ICREA Acadèmia ofereix a professors de les universitats públiques catalanes un ajut que els hi permet una dedicació superior a la recerca, reduint les seves tasques docents i aportant un suport econòmic. El reconeixement, que s'atorga per cinc anys, ha permès augmentar l'impacte i l'abast internacional de la recerca que es fa a les nostres universitats.

Per a la vostra informació aquesta és l'[última versió de la guia d'avaluació](https://www.icrea.cat/sites/default/files/wp/calls/files/guidelines_for_evaluators_icrea_academia_jul2020.pdf) ([https://www.icrea.cat/sites/default/files/wp/calls/files/guidelines\\_for\\_evaluators\\_icrea\\_academia\\_jul2020.pdf](https://www.icrea.cat/sites/default/files/wp/calls/files/guidelines_for_evaluators_icrea_academia_jul2020.pdf)) que segueixen els nostres avaluadors.

La convocatòria ICREA Acadèmia 2020 està tancada.

Els resultats es van comunicar per correu electrònic a tots els candidats/es el 18 de desembre de 2020.

Per a la vostra informació aquí podeu veure el text de la **Convocatòria ICREA Acadèmia 2020** ([https://www.icrea.cat/sites/default/files/wp/calls/files/convocatoria\\_icrea\\_academia\\_2020\\_-\\_catala\\_signed.pdf](https://www.icrea.cat/sites/default/files/wp/calls/files/convocatoria_icrea_academia_2020_-_catala_signed.pdf)).

La propera convocatòria ICREA Acadèmia s'obrirà a finals d'agost 2021.

**ICREA SENIOR CALL GUIDELINES 2021**

**ICREA opens 10 senior research positions in the following areas:**

- **Experimental Sciences & Mathematics**
- **Engineering Sciences**



ENG (/en/calls) | CAT (/ca/convocatorias) | ESP (/es/convocatorias)

Minimum requirements are a Ph.D. degree obtained preferably before 2017, with relevant multinational exposure at pre-doctoral and/or post-doctoral level.

**Candidates in an expansive phase of their academic career, with an outstanding research record and leadership are encouraged to apply. Applications from women are especially welcome.** ICREA researchers are required to make substantial contributions to their own areas of research and to have a strong impact in the Catalan research system by **becoming fully involved, active members of the Catalan research community.**

Successful applicants will be offered a permanent contract with ICREA to work at universities or research centres in Catalonia.

Salaries are in line with those at Catalan universities. ICREA research professors are subject to an evaluation of their research progress and general performance after the first three-year period and, subsequently, every five years. The evaluations are carried out by external evaluation committees that assess scientific production as well as research activity. Positive evaluations lead to salary increases. ICREA positions are not compatible with permanent positions **outside** the Catalan research system (not even part-time).

The call is open to all scholars worldwide who, on the 9<sup>th</sup> March 2019 (24 months prior to the deadline of this call), were not yet holding a permanent position in the Catalan research system.

Successful candidates are expected to join the host institution no later than September 2022.

Applications must be submitted electronically via this website **before 2:00 pm (Central European Time) on Tuesday, 9 March 2021.** Please note that no applications can be submitted after the deadline.

The next ICREA call, in 2022, will open positions for the rest of the areas (Social & Behavioural Sciences, Humanities, and Life & Medical Sciences).

#### **The application requires all the following items:**

- 1. An on-line form for personal and professional data, a statement of your research done in the last five years (2000 characters maximum), a list of the 5 most relevant publications, a statement of purpose explaining your choice of institution(s) and your future research plan (3000 characters maximum).**
- 2. A single .pdf file** (free format, maximum 15 pages and up to 4 Mb in size) containing the candidate's CV in English.
- 3. The contact details of four referees, of which at least two must submit reference letters. The reference letters must be written in English (PDF format) and** uploaded by the referees before 2:00 pm (Central European Time) on **Tuesday, 9 March 2021.** To that effect, the system will generate links to be distributed by the candidate to each referee.
- 4. An Expression of Interest (EOI) from at least one host institution.** Candidates must directly contact each institution that they are interested in joining (university or research centre in Catalonia), and obtain an EOI. **The EOI form** must be downloaded directly by the institution(s), using the link(s) provided by the candidate. To that effect, the system will generate links to be distributed by each candidate to the host(s) institution(s). At the link, the institution will find instructions to download, fill and submit the form. EOI(s) must be electronically signed by a legal representative of the institution, and must be uploaded to the ICREA system before **2:00pm (local time) on Tuesday, 9 March 2021.**

Please note that, as opposed to previous ICREA calls, only electronic EOIs are accepted in this call. **Paper EOIs are no longer valid for submission.**

#### **Additional information:**

- 1. New applicants may register at [www.icrea.cat](http://www.icrea.cat) (<http://www.icrea.cat/>).** **Old applicants simply log in using their username and password.** Candidates are requested to **keep their username and password**, which will be needed to access and edit applications.
- 2. Applications can be edited and saved as many times as necessary before submission.** A confirmation email will be sent after submission. Applicants are advised to check their spam folders if the confirmation message fails to appear in their Inbox.

3. Applicants can submit their applications regardless of whether the referees and the host(s) institutions have uploaded their letters and EOI. The system allows applicants to monitor file uploading by both referees and host institution(s). Please bear in mind that **incomplete applications will not be considered for evaluation.**

4. Applicants can confidentially provide names that they wish to be excluded from their evaluation process. In order to do so, please send an email to Sònia Salvadó at [ssalvado@icrea.cat](mailto:ssalvado@icrea.cat) (<mailto:ssalvado@icrea.cat>). This information is exclusively for ICREA and will not be shared.

**Protection of personal data:** In accordance with the provisions of Organic Law 15/1999 of 13 December on the Protection of Personal Data, we hereby inform you that the personal data provided on this form and in your curriculum vitae will be included in our HUMAN RESOURCES file. This file is subject to our responsibility and the information contained therein shall be used for the purpose of communicating with you and completing the researcher selection process you have registered for. We hereby guarantee that your personal data will be handled in a confidential manner. This data is provided voluntarily, and you have the right to access the information contained in our file that concerns you, correct any errors, have your information deleted, or oppose its processing. With regard to the personal data concerning other individuals that you are required to provide us with within the framework of this selection process, prior to communicating said data you must inform the parties concerned of the points indicated in the preceding paragraphs. Having been duly informed in this document of the purposes for which your personal data will be used and of your rights with respect to said data, you hereby expressly consent and authorize the INSTITUCIÓ CATALANA DE RECERCA I ESTUDIS AVANÇATS, Passeig Lluís Companys, 23 (08010) Barcelona, to process, for the purposes indicated above, the personal data that you have freely provided. This authorization shall remain valid until cancelled by the owner of the data in question.

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